



















## BUDGET UNIT:

4250923000

## HUMAN RESOURCES - RISK MANAGEMENT

Acct. #	DESCRIPTION	ACTUAL 16-17	ACTUAL 17-18	REVISED 18-19	YEAR END EST 18-19	ADOPTED 19-20	VARIANCE
<b>PERSONNEL</b>							
6003	Salaries/Regular	62,502	125,159	170,820	152,675	180,550	9,730
6006	Salaries/Temp & Part Time	-	1,198	5,560	24,380	6,420	860
6012	Salaries/Comp-Time	60	415	-	2,280	-	-
6015	Salaries/Vacation	4,654	3,017	-	5,775	-	-
6024	Salaries/Sick Leave	6,198	4,154	-	6,150	-	-
6027	Salaries/Bereavement	-	1,512	-	-	-	-
6033	Overtime Pay/Premium	5,424	5,458	-	1,470	600	600
6048	Salaries/Language Pay	-	-	-	240	-	-
6069	Auto Allowance	-	315	1,800	1,800	1,800	-
6072	Salaries/Injury	-	458	-	-	-	-
6075	Vacation Pay-Off	-	312	-	3,000	500	500
6091	Leave Liability Adjustments	(2,869)	1,564	-	-	-	-
6101	PERS/Employee Contribution	24	4,858	12,055	8,970	12,010	(45)
6104	PERS Lump Sum	-	-	22,190	22,190	25,070	2,880
6105	PERS/Employer Contribution	10,946	38,048	3,655	5,430	4,775	1,120
6107	Apple Pay	-	45	210	635	240	30
6125	FICA/Employer Contrib/Med	973	1,988	3,040	2,760	3,235	195
6140	Life Insurance Allocation	146	291	460	350	530	70
6155	Workers' Comp Allocation	2,645	5,196	7,130	7,130	7,575	445
6160	LTD Insurance Allocation	424	913	1,330	1,345	1,405	75
6165	Unemployment Allocation	61	124	210	175	225	15
6175	Benefits/Flex Plan	16,461	27,793	31,425	28,920	33,600	2,175
6180	Deferred Comp/Employer Paid	545	1,440	2,790	2,605	3,600	810
	<b>PERSONNEL SUBTOTAL</b>	<b>97,282</b>	<b>215,161</b>	<b>262,675</b>	<b>264,075</b>	<b>282,135</b>	<b>19,460</b>
<b>OPERATIONS</b>							
6220	Training Schools	-	299	500	500	500	-
6230	Dues & Subscriptions	-	648	2,000	2,000	2,000	-
6231	Outside Assessments	-	1,670,205	-	-	-	-
6235	Meetings & Conferences	-	964	2,380	2,400	2,400	20
6350	Medical Services	-	15	-	-	-	-
6399	Prof Svcs/Other	-	-	165,450	82,725	-	(165,450)
6405	Comission Meetings Expense	-	171	-	-	-	-
6480	Ins Claims Administration	10,094	-	-	-	-	-
6563	Supplies/Special	650	134	5,000	5,000	5,000	-
6710	Ins/General Liability Premiums	1,096,989	1,089,955	1,006,700	1,006,700	1,250,000	243,300
6715	Ins/All Risk Property Premiums	340,291	371,713	425,000	425,000	461,335	36,335
6720	Ins/Workers Comp Premiums	769,900	421,953	408,600	408,600	448,800	40,200
6740	Claims Expense/Liability	381,395	1,055,978	600,000	600,000	600,000	-
6745	Claims Expense/Workers Comp	1,590,707	31,024	500,000	500,000	500,000	-
6755	Claims Expense/Unemployment	11,771	5,227	14,000	14,000	14,000	-
	<b>OPERATIONS SUBTOTAL</b>	<b>4,201,798</b>	<b>4,648,287</b>	<b>3,129,630</b>	<b>3,046,925</b>	<b>3,284,035</b>	<b>154,405</b>
	<b>RISK MGMT. FUND TOTAL</b>	<b>4,299,079</b>	<b>4,863,448</b>	<b>3,392,305</b>	<b>3,311,000</b>	<b>3,566,170</b>	<b>173,865</b>